

**ROBERT A. FUNK**

HIS LIFE. HIS LEGACY.

“I agree with Ronald Reagan who said that ‘the best social program is a job.’ It helps with social and financial problems. We’ve assisted hundreds of thousands of people find employment which helps them from both a mental and spiritual standpoint.”

— **BOB FUNK**

“Bob Funk provides a modern-day example that hard work, perseverance, and western values are the cornerstone of success in this great nation. Today and tomorrow – individuals who adopt Bob’s philosophies of how to build a brand and how to treat people will have a fighting chance at the American Dream.”


**FRANK KEATING, OKLAHOMA’S FIRST TWO-TERM REPUBLICAN GOVERNOR**

“For all his accomplishments, I respect Bob most for his vision, integrity, patriotism and commitment to serve this great country.”

**ALAN GREENSPAN, AMERICAN ECONOMIST WHO SERVED AS CHAIR OF  
THE FEDERAL RESERVE OF THE UNITED STATES FROM 1987 TO 2006**

“In all the days I have known Bob, he has never turned down a request to help out hurting families associated with my non-profit. Not once! This is almost un-heard of in today’s time-crunched environment with so many handouts for charitable gifts and material contributions.”

**TOBY KEITH, AMERICAN COUNTRY SINGER, SONGWRITER, ACTOR AND RECORD PRODUCER**



“Many times it has been said to me ‘A man is never so tall, as when he stoops to help a child.’ This makes Bob Funk a giant. What an impact he has had on Agriculture and FFA, both statewide and nationally. Thanks Bob.”

— JACK STAATS, STATE PROGRAM ADMINISTRATOR /  
STATE FFA ADVISOR





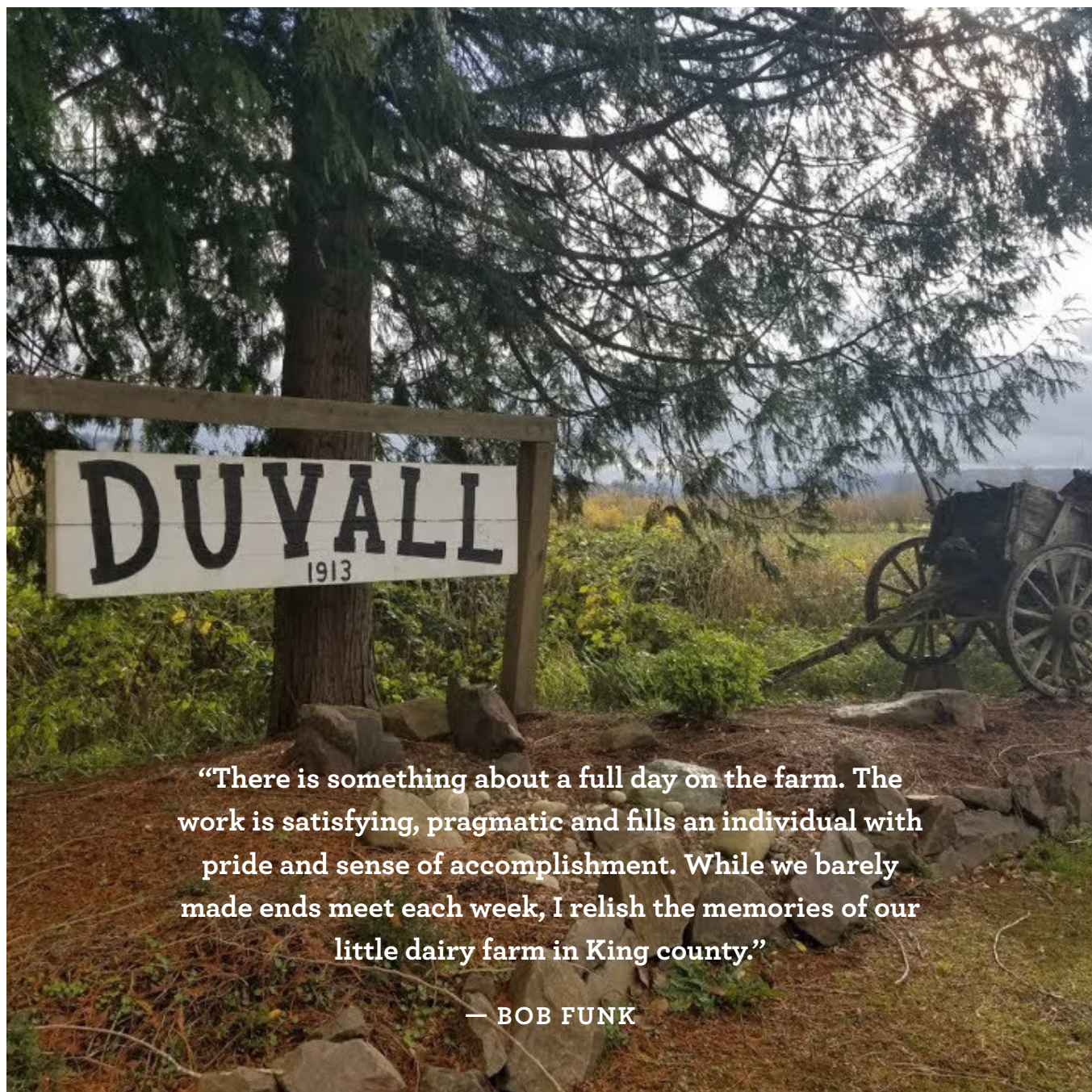
## **BOYHOOD**

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Bob's boyhood in Duvall, Washington was the basis for a lifetime of achievement.

6:00 a.m. chores of milking cows before school every morning set the tone for a responsible work ethic, goal setting and positive habits. Bob approached chores with a gleeful heart helping his family make do with limited resources and ensuring smiles and laughter were always present at the dinner table.

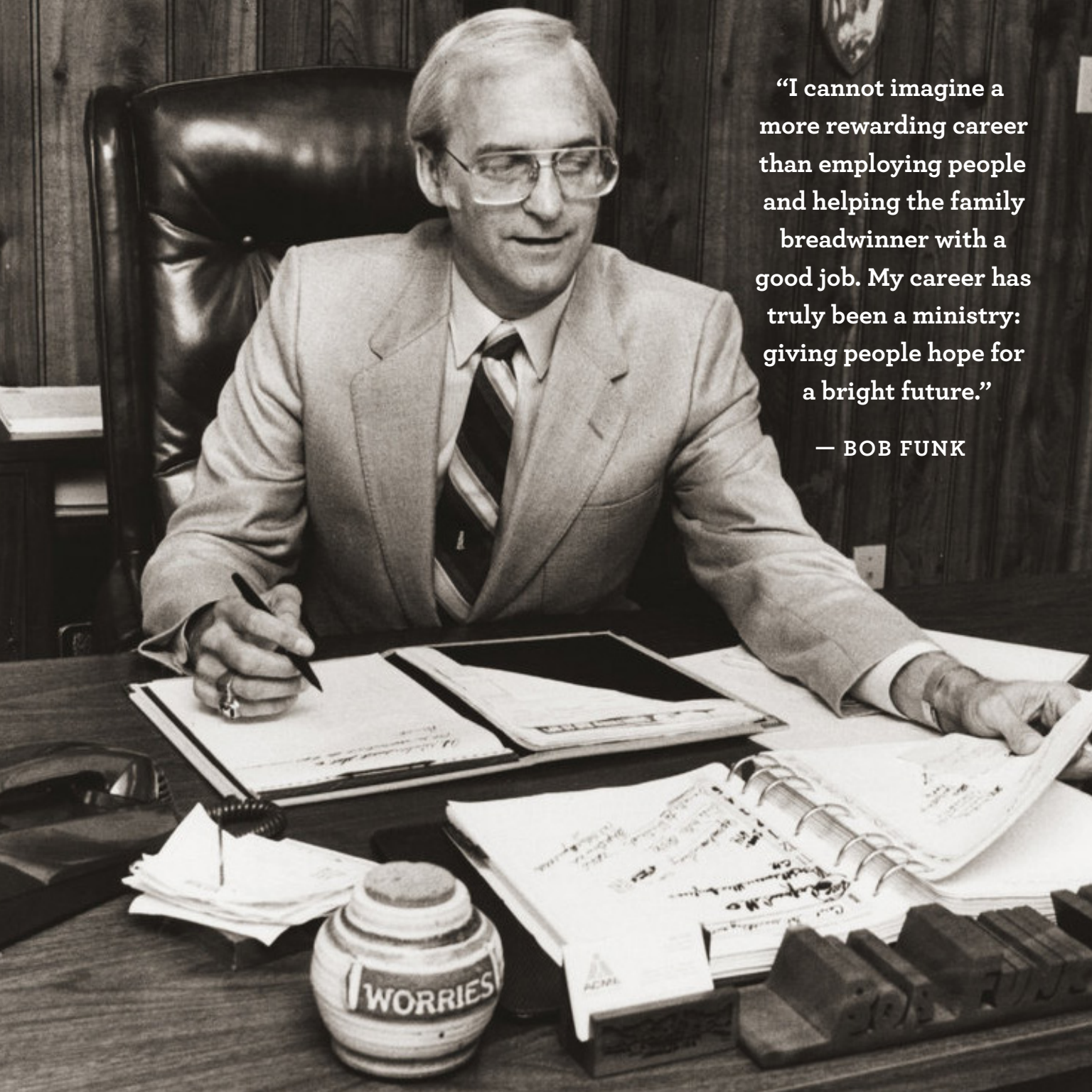




“There is something about a full day on the farm. The work is satisfying, pragmatic and fills an individual with pride and sense of accomplishment. While we barely made ends meet each week, I relish the memories of our little dairy farm in King county.”

— BOB FUNK





“I cannot imagine a more rewarding career than employing people and helping the family breadwinner with a good job. My career has truly been a ministry: giving people hope for a bright future.”

— BOB FUNK

## **VISIONARY**

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For 35 years, Bob wore the title of Co- Founder, CEO, and Board Chair of Express Employment Professionals.

Bob's leadership (and investment in brand and people) become known throughout the Staffing Industry as well as the worldwide Franchising Community as Express reached record sales in 2018 of \$5.6 Billion and employed 560,000 people. Since awarding its first Express franchise in 1985, the staffing company grew to more than 815 franchises with nearly 7,500 staff members in the U.S., Canada and South Africa.

Known to have entrepreneurial spirit, Bob personally owns 43 Express offices in Oklahoma, Texas, Arkansas and Kansas while staying active in leadership with other Express affiliated companies like Express Ranches, The Express Clydesdales, Express Sports, Funk Companies and Express Travel Service.





"The Express Clydesdales have been a source of great pride and enjoyment in my life. I respect and admire these gentle giants and enjoy seeing kids' sense of awe when they are up close to these majestic animals which stand 16 hands tall."

— BOB FUNK

## **HORSEMAN**

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Bob was honored for more than two decades of achievement with an induction into the Clydesdale Hall of Fame in 2019 by the Clydesdale Breeders of the U.S.A.

Lisa Graham, a former board member and spokeswoman for the Clydesdale organization, called Bob a tireless supporter of the Clydesdale industry with accomplishments that go well beyond the numerous national awards and world championships that his horses have won.

*A great patriot and advocate for freedom, faith and American values, Bob has been called upon to speak at university commencements, state-wide leadership conferences and to personally escort Prince William and Kate in the Calgary Parade.*

## CATTLEMAN

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Growing up with farm work ethics, Bob enthusiastically set out to change the North American cattle industry.

In 1996, Bob joined Jarold Callahan to launch Express Ranches which became ranked as the largest seedstock operation in America based upon sales records compiled by Cattle-Fax and published by National Cattlemens' Beef Association (NCBA). Impressively, Express Ranches feeds as many as 50,000 head of cattle each year. In addition to its bull sales each spring and fall, Express Ranches is among the industry's largest sources of bulls sold at private treaty.





“Working with cattle buyers across our nation and Canada has been a wonderful experience,” states Bob. “We set out to deliver proven performance-based genetics which set the standard of excellence for progeny feedlot performance and grid premiums. In turn, we made terrific decade-old friends in every element of the North American cattle business.”





“When I travel the world and tell people about Oklahoma, more than anything I love telling them about what makes Oklahoma a great place to live. It’s not just sunsets and wide open plains, it’s truly our great people.”

— BOB FUNK

## **DECORATED STATESMAN**

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Bob's achievements and leadership led to meaningful honors and recognition.

Bob's achievements in the staffing industry earned him induction into the International Franchise Association (IFA) Hall of Fame in 2010. He was recognized in 2013 as Most Admired CEO by The Journal Record and in 2014 recognized by Oklahoma State University Division of Agriculture Sciences and Natural Resources with their Champion Award. In 2015, Bob was recognized as Man of the Year by IMPACT OKC Magazine. He is a member and former chairman of the Greater Oklahoma City Chamber and current chairman of the Oklahoma Youth Expo.

Due to his vast achievements and contributions, Bob was one of eight inductees into the Oklahoma Hall of Fame in 2017 presented by actor and friend Tom Selleck.

## **YOUTH & AGRIBUSINESS**

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For his longtime service and support of agricultural education, the national FFA organization awarded Bob the VIP Citation Award.

“Without reliable and outstanding commitment from leaders like Mr. Funk, FFA would not be able to help build strong character in its members, who in turn become strong leaders in their families, communities and businesses.” -- National FFA Chief Executive Officer Mark Poeschl





“Youth, education and agriculture are my passions. There is no school room like the lessons learned on the milkin’ end of a cow at six in the morning,” says Bob. “Hard work, leadership, faith and dependability are the lessons kids learn every day as members of the FFA. I love this 90-year-old organization, and I love its mission to forge a pathway of leadership, growth and career success for rural students.”





EXPRESS UU BAR RANCH

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CIMARRON, NM





## **YOUTH & AGRIBUSINESS**

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Bob Funk's impact on the Oklahoma Youth Expo (OYE) cannot be put into words.

“With Bob's leadership, OYE's support of youth in Oklahoma has doubled over the last decade awarding students with over \$2 million in premiums and scholarships.”

“And his incredible contribution of \$5,000,000 to fund and name our new building is a gift that will impact our organization and Oklahoma youth for many generations.” - Tyler Norvell, OYE Executive Director

“Bob is key reason OYE is the largest youth livestock show in the world. His involvement as Chairman and lead donor has made a huge difference for this incredible organization.” – Randy Gilbert, OYE Board Member





“Growing up on a dairy farm taught me some of life’s greatest lessons – the value of hard work, long hours, putting the animals first and teamwork. The Oklahoma Youth Expo shares those values with thousands of students each year.”

— BOB FUNK





“Bob Sr. has been a great partner, mentor and advocate in our sports businesses. He’s always been there to offer guidance and encouragement reaching for excellence in all that we achieve.

Bob Sr.’s greatest asset is his love of people. It is that very philosophy that has sculpted our fans first mindset; a mindset that is foundational to every team, event and organization we operate.”

— BOB FUNK, JR.

## SPORTSMAN

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Being a top athlete and league champion in tennis and basketball, Bob always loved sports.

Knowing the power of athletics, Bob helped brand the re-birth of Oklahoma City through a variety of investments including being the co-owner of Texas Rangers' Triple-A franchise Redhawks Baseball, Oklahoma City Blazers Hockey, Oklahoma City Barons Hockey and OKC Energy FC Soccer. And his contributions to Oklahoma State University Cowboys amass the largest contributions in university history as a non-alumnus.

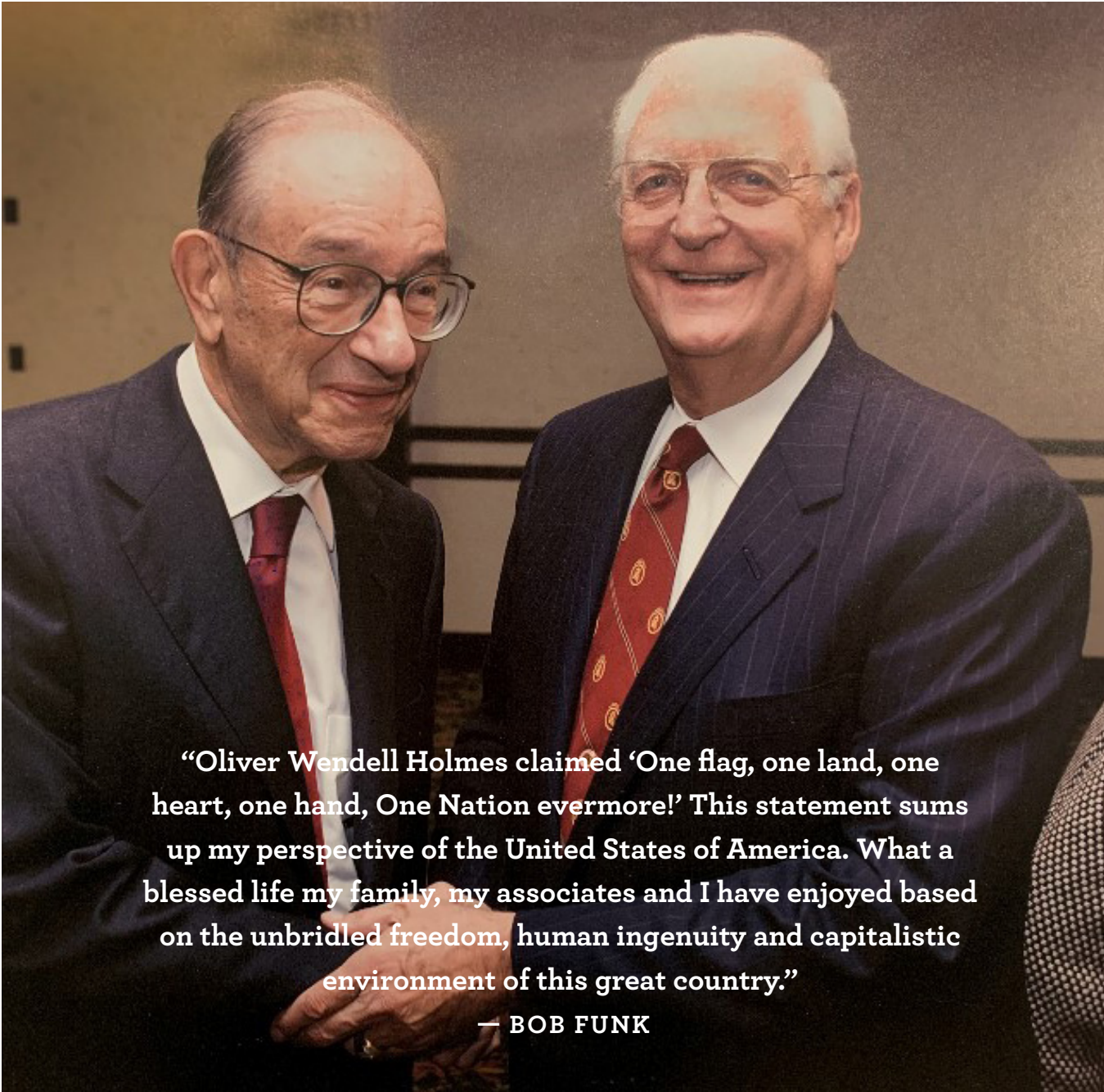
## **PATRIOT**

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Having a first-hand pulse on the American economy and job market for years, Bob served as Chairman of the Chairmen of The Federal Reserve in 2007.

He is frequently interviewed about employment trends by the Wall Street Journal, CNBC, Fox Business News and CNN and is a regular contributor on the Sean Hannity Radio Show. As personal friends with President Reagan, President Trump and other conservative U.S. presidents, Bob has been called on to share testimonies, stories and case studies illustrating why 'Jobs are the best social program' in America.






**“Oliver Wendell Holmes claimed ‘One flag, one land, one heart, one hand, One Nation evermore!’ This statement sums up my perspective of the United States of America. What a blessed life my family, my associates and I have enjoyed based on the unbridled freedom, human ingenuity and capitalistic environment of this great country.”**

**— BOB FUNK**



A photograph of Bob Funk, an older man with white hair and glasses, wearing a dark pinstripe suit and a blue patterned tie. He is sitting in a large, brown leather armchair with brass nailhead trim. His hands are resting on the chair's arms, and he is wearing rings on both index fingers. In the background, there is a bronze sculpture of a person on horseback, a globe on a stand, and a large window looking out onto a green landscape. The text is overlaid on the lower half of the image.

“Winston Churchill was correct when he said ‘We make a living by what we get, but we make a life by what we give.’ Charity has enormous and impactful influences in a person’s life. Giving isn’t only about what it does for others; it is also about what it does for us.”

— BOB FUNK

## PHILANTHROPIST

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Bob believes in community activation and gives back in a big way.

He served as Board Chair of the National Cowboy and Western Heritage Museum where he personally contributed \$5 million. He named the Rodeo Gallery at the Oklahoma Sports Hall of Fame and has personally contributed \$6.5 million to the Oklahoma Youth Expo (and Express Ranches has contributed more than \$5 million in scholarships). Between 2000 and 2019, the Express Philanthropic Fund contributed more than \$11 million to charitable organizations throughout Oklahoma.

As a loyal and proud alumnus, Bob contributed a six figure gift adding exterior lighting so as to 'light up' the New College school of Divinity on the University of Edinburgh, Scotland, beautiful campus.

## EDUCATOR

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Bob was the first of 32 cousins to graduate from college.

Bob graduated from Seattle Pacific University (SPU) with a bachelor's degree in business administration and theology.

He completed his graduate studies at the University of Edinburgh, Scotland, and received his master's degrees in business administration and theology from SPU. He holds honorary doctorate degrees from SPU, Oklahoma Baptist University and Southern Nazarene University.

Bob's commitment to Education can be felt far and wide from Scotland (scholarships) to serving on the board of the Canadian Valley Career Tech Board to sponsoring trips for FFA leaders to awarding monetary checks to 'Teacher of the Year' within the statewide Career Tech system.

In 2015, Bob was the featured CEO/sponsor of the State Chamber of Commerce Public Affairs forum. In a video address to 750 of the state's top business leaders, Bob humanized the business side of education issues and encouraged fellow organizations to get involved, explore solutions relative to current workforce issues and the future of our states.





**“Education is a great investment which positively enables one’s future while also inspiring and greatly influencing surrounding loved ones.”**

**— BOB FUNK**



“I love the American West and all that it stands for. My best deals have been cemented by looking a colleague in the eye, offering a firm hand shake and understanding that a man’s word is his commitment.”

— BOB FUNK

## **WESTERNER**

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As one of the 100 top land owners in the United States, Bob loves ranches, vistas, vast prairies, native elk herds, roaming antelope and sunsets.

Bob purchased the famous UU Bar in Cimarron, New Mexico as well as refurbished the nearby historic St. James Hotel [first built in 1872 on the recommendation of U.S. President Ulysses S. Grant]. Often wearing a cowboy hat, quick wit and contagious smile, Bob is as comfortable joking with ranch hands and rodeo competitors as he is with shareholders and Board Members. His gift to the National Cowboy & Western Heritage Museum helped create a virtual 'town' within the campus...helping youngsters to understand how small towns dotted throughout the West helped shape an emerging America.





EXPRESS UU BAR RANCH, AT SUNSET

CIMARRON, NM





“Bob Funk is my kind of Oklahoman. He sets the standard for enthusiastic giving, charm and wide smiles matching our wide open spaces. I treasure his friendship.”

**BARRY SWITZER, NCAA HEAD FOOTBALL COACH AND  
SUPER BOWL CHAMPION**

“The more I am around Bob Funk the more I’m reminded of great visionary leaders who hail from the ‘fly over states’. Bob has a passion and ability to create wealth and success for others – virtues not often found in Los Angeles and NYC. Bob is an icon for those looking to build businesses the right way.”

**TOM SELLECK, GOLDEN GLOBE AWARD-WINNING ACTOR**

“Bob’s commitment to amateur and professional sports is known regionally. His charitable gift to name the Rodeo Gallery within our state’s Sports Hall of Fame is a perfect example of his passion and generosity. Bob understands traditions, goal setting, what it takes to be a winner, and associated discipline surrounding each sport.”

**- MIKE JAMES, PRESIDENT/EXECUTIVE DIRECTOR,  
OKLAHOMA SPORTS HALL OF FAME**

“This country needs more people like Bob Funk. An honest, humble, hard working visionary who set out to achieve big goals and take people with him on his way up. What a treat to befriend a man who is comfortable with his faith, principles, goals, achievements as well as shortcomings.”

**DONALD TRUMP, JR., AMERICAN BUSINESSMAN**

“Yukon, Oklahoma has a business rock star and his name is Bob Funk. I have watched Bob do so many amazing things – his accomplishments in personnel staffing, seed stock cattle, land restoration and patriotic duty is unmatched.”

**GARTH BROOKS, ENTERTAINER,  
BEST-SELLING SOLO ALBUMS ARTIST IN THE UNITED STATES**





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Express  
Ranches